



## **Addendum to the Behaviour Policy**

***Updated behaviour guidance relating to the return to school for all students after the Covid-19 lockdown school closure***

**Date: 4<sup>th</sup> September 2020**

**Date shared with staff: 4<sup>th</sup> September 2020**

## **Introduction**

The government's strategic response to Covid-19 was to enforce social distancing in order to reduce people's exposure to the virus and stall its spread. As a result, from 20th March, schools were closed to all students except for those classified as vulnerable, those with Education, Health and Care plans (EHCPs) and children of key workers critical to the Covid-19 response.

We recognise as a school that returning after such a long time at home presents a unique and challenging set of circumstances. We accept that students will take time to settle in and establish themselves in a routine and that it will feel strange for them to be back in school and in classrooms with their friends. Some students may feel anxious or nervous about their return to school and so pastoral care and support will be available onsite. There will be some additions and amendments to school rules for students to follow which are set out in this document. These have been made to ensure the safety of students and staff and should be taken very seriously.

This addendum supplements the current behaviour policy. It identifies the minimum behaviour norms that are expected during the coronavirus pandemic.

## **Social Distancing**

We will follow the government guidance on social distancing as set out in, 'Coronavirus (Covid-19): implementing protective measures in education and childcare settings'. Although students are grouped in year group bubbles, students should still respect social distancing, where possible. There should be no physical contact between students whatsoever.

In classrooms and around the school, students must follow instructions from staff at all times; this is especially important with regard to seating instructions, entering and leaving classrooms and other classroom protocols. We will ensure that protective measures including cleaning and sanitisation are made explicit to students.

Our behaviour norms and expectations include:

### ***Travel arrangements to school***

Teachers have the power to discipline a student for conduct outside the school premises which includes when they are travelling to and from school.

### ***Arrival at school***

Students will arrive at planned entry points. Entry to the school will be a positive and welcoming start to the day. Staff will greet the students to ease tensions and anxiety, whilst ensuring that students adhere to the social distancing markers when approaching the building. Students will be expected to wash/sanitise their hands upon entry. It is essential that students arrive on time, as agreed and if early, go to the designated zones. Students must not be out of zone without good reason.

### ***Movement around school***

There is a one way system in place – this must be adhered to. Non-essential movement around school will be avoided.

### ***Classroom expectations (including other learning spaces)***

Staff will welcome students into their rooms from a socially distanced position. Students will be made aware of their seating positions; this is non-negotiable. Students will be expected to bring the necessary equipment to school as set out and communicated. Students should have their own hand sanitiser and tissues and if possible, wipes.

### ***Exiting a classroom (including other learning spaces)***

Staff recognise the importance of a controlled exit. Students will be asked to stand behind their chairs and where possible, will be dismissed from front to back in an orderly manner with clear spacing in-between to maintain social distancing. Students will be instructed that they must not wait for their friends when exiting the room.

### ***End of school***

On leaving the classroom, students will wash their hands or if this is not possible, use hand sanitiser. Students will follow the planned exit routines and route. Students will be dismissed from school at staggered times to enable some social distancing. Senior leaders and staff will supervise the exit routes. Staff will provide a positive end to the face to face session and encourage students to follow the safety guidance on their way home.

### **Behaviour management**

There might be occasions when staff will need to challenge behaviour that wilfully undermines the safety measures that the school has put in place or risks the safety of students.

Examples could include:

- Deliberately ignoring the social distancing measures put in place by the school
- Refusing to follow safety guidance, including hygiene measures in place to protect the school community
- Spitting at another student/member of staff or mimicking such behaviour
- Deliberately coughing at a student/member of staff or mimicking such behaviour
- Behaviour or language that is intended to cause alarm or distress to students/staff about the current situation

Eaton Bank Academy reserves the right to apply a range of disciplinary measures and actions in line with those set out in the Behaviour Policy. These will be implemented consistently, openly and fairly.

### **Equipment**

It is crucial that students come to school fully equipped and ready to learn. As it is no longer practical to ask to borrow equipment from friends or members of staff if an item is forgotten, students should bring to school the required equipment for each lesson.

We would also ask students to bring tissues to school so they can cover their mouth if they cough or sneeze. If students have sanitiser they will be allowed to apply it at regular intervals although students will also be expected to wash their hands frequently with soap and water whilst on site.

### **Uniform**

Students will be expected to wear full school uniform. We also expect students to wear a face mask/covering at specified times for example during the change-over of lessons/in corridors\*. Students will be expected to wear masks/coverings when changing into their PE kit. The school rules for jewellery and make up remain unaltered.

*\*In exceptional circumstances students will be exempt from wear a face mask/covering*

**Mobile Phones**

The rules on mobile phones remain unchanged, in short they should not be visible during learning sessions.